INTRODUCTION **EXECUTIVE SUMMARY** SECTION I SECTION II 63 **LETTER** ANNEX

SHAREHOLDINGS HELD

The table below reports, under article 84-quater, fourth paragraph, of the Consob Issuers Regulation, the shareholdings in Eni SpA and its subsidiaries that are held by Directors, Statutory Auditors and other Managers with strategic responsibilities, as well as by their spouses from whom they are not legally separated, and their children under eighteen years of age, directly or through subsidiaries, trust companies, or intermediaries, as recorded in the register of shareholders, communications received and other information sources. The table includes all parties who meet this description for all or part of the reporting period.

The number of shares (all "ordinary") is indicated, for each company held, by name, for Directors, Statutory Auditors and, at an aggregate level, for the other Managers with strategic responsibilities. The individuals indicated hold title to the shareholdings.

TABLE 4 - SHAREHOLDINGS HELD BY DIRECTORS, STATUTORY AUDITORS, THE CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER, CHIEF OPERATING OFFICERS AND OTHER MANAGERS WITH STRATEGIC RESPONSIBILITIES (2022)

Name	Position	Affiliated Company	Number of shares held at 12.31.2021	Number of shares purchased ⁽¹⁾	Number of shares solde ⁽²⁾	Number of shares held at 12.31.2022
Board of Directors						
Claudio Descalzi	Chief Executive Officer	Eni SpA	160,669	148,869	58,461	251,077
Chief Operating Officers						
Alessandro Puliti	COO NR	Eni SpA	17,347	0	0	17,347
Guido Brusco	COO NR	Eni SpA	7,235	5,676	2,229	10,682
Giuseppe Ricci	COO EE	Eni SpA	16,631	16,996	6,675	26,952
Other managers with strategic responsibilities ⁽³⁾		Eni SpA	346,644	196,451	65,802	477,293

⁽¹⁾ Including the assignment of shares of the 2019 award of the LTI Share Plan, vested in 2019-2021.

⁽²⁾ Including the portion of shares sold for tax compliance related to the assignment of the 2019 award of the LTI share Plan.

⁽³⁾ Managers who were permanent members of the Company's Management Committee during the year, together with the Chief Executive Officer, Chief Operating Officers and who reported directly to the CEO (twenty-six managers, of whom nineteen held shareholdings in Eni SpA).