

Proposals of the Shareholder Ministry of the economy and finance

With communication received on April 12, 2023, the shareholder Ministry of the economy and finance ("MEF") – holding directly 4.41% of Eni's share capital and, indirectly another 26.21% through Cassa Depositi e Prestiti SpA (in which MEF holds the 82.77% of share capital) – with reference to the Shareholders' Meeting of Eni S.p.A., called on May 10, 2023, communicated to Eni S.p.A. the following proposals to be submitted to the Shareholders' Meeting in relation to the following items on the agenda:

- no. 6 (Appointment of the Chairman of the Board of Directors) MEF proposes to appoint the candidate Giuseppe Zafarana as Chairman;
- no. 7 (Determination of the remuneration of the Chairman of the Board of Directors and the Directors):
 - o Chairman: 90,000 gross euros per year;
 - o for each other Director: 80,000 gross euros per year;

in addition to the reimbursement of expenses incurred in the performance of the assignment for all Directors;

- no. 10 (Determination of the remuneration of the Chairman of the Board of Statutory Auditors and of standing Statutory Auditors):
 - o Chairman: 85,000 gross euros per year;
 - o for each other Statutory Auditor: 75,000 gross euros per year;

in addition to the reimbursement of expenses incurred in the performance of the assignment for all Statutory Auditors.