

Eni Rewind is Eni's environmental company engaged in the valorisation of land, water and waste from industrial activities or land remediation, through sustainable remediation and recovery projects in Italy and abroad, with a focus on environmental protection and the needs of workers and the communities in which it operates.

All activities are managed in compliance with the current legislation, standards and signed voluntary agreements, in line with the Code of Ethics, Model 231, Policies, and all Eni procedures on HSEQ and sustainability.

Eni Rewind adopts an Integrated Management System for Health, Safety and Environment (HSE MS) and a Quality Management System (QMS), in line with Eni's HSE&Q requirements, with the organisation's strategic guidelines and with its business model.

Based on its size, context and the specific nature of its HSEQ risks and opportunities, Eni Rewind is committed to achieving the highest standards in all its processes, adopting solutions that guarantee optimal results in terms of:

- Safeguarding the environment in which it carries out its activities, including constant attention to the principles of asset integrity and process safety;
- Ensuring the health and safety and well-being of all workers;
- Respecting the ecosystem where it operates, implementing efficient and sustainable remediation, reuse and recovery projects and applying industry best practices, including through the rational use of energy;
- Efficiency of corporate processes (including the management of its own laboratories and plants, in line with sustainability principles).

Management is committed to:



- Adopting measures to control risks to the health and safety of all workers and the communities in which it operates.
- Providing safe and healthy working conditions for the prevention of accidents, injuries and occupational diseases.
- Preventing actions or events that may cause harm to persons and tangible and intangible assets.
- Eliminating hazards and reducing risks to health and safety at the workplace.



- Applying a regenerative systemic vision in which environmental interventions are based on effectiveness and efficiency and the promotion of stakeholder engagement.
- Developing pollution prevention systems and operating in full respect of the environment, territories, ecosystems for the protection of biodiversity and natural habitats.
- Supporting the energy and ecological transition with the aim of preserving and valorising natural resources and recovering waste and scrap, making the best use of technological developments and sector BATs.



- Assessing, respecting and enhancing the internal and external context in consideration of the demands of all stakeholders and Customers, in particular.
- Assessing and preventing risks and exploiting opportunities.
- Identifying and monitoring relevant contextual factors in establishing a framework of reference for setting HSEQ targets and communicating them transparently.
- Promoting virtuous behaviour, sharing experiences and spreading knowledge.

Management is committed to:

- Promoting the effective and participative application of Management Systems, in the pursuit of continuous improvement;
- Meeting compliance obligations;
- Encouraging consultation, participation of all Eni Rewind people on HSEQ issues for the achievement of corporate objectives, in line with corporate strategies and the evolution of the context, making workers aware of the centrality of their role in the implementation of HSE&Q MS for the pursuit of HSE&Q objectives;
- Communicating its mission, objectives and achievements in HSEQ to all company levels and interested third parties;

The principles underpinning the Policy, the HSE&Q IMS and HSE&Q objectives are reviewed systematically in the light of changes and new corporate requirements.

The Policy is disseminated to all persons working on behalf of the company and is made available to all stakeholders.