

In details:

- the column “Emoluments for service at Eni SpA” reports fixed emoluments paid to the Chairman and to the CEO, the fixed emoluments of non-executive Directors, as well as fixed emoluments paid to the Chairman of the Board of Statutory Auditors and to the Statutory Auditors in charge. Emolument schemes do not contemplate any attendance allowances, expense reimbursement as well as any profit sharing;
- the column “Committees membership emoluments” reports emoluments paid to Directors who are appointed to the Committees established by the Board of Directors;
- the column “Non-monetary benefits” reports fringe benefits, including insurance policies;
- the column “Bonuses and other incentives” reports the variable part of emoluments due to the Directors, the Chairman of the Board and the CEO. It also includes the variable part of the

salaries paid to the CEO for his office as General Manager, of the salaries paid to the Chief Operating Officers of Eni’s Divisions and other managers with strategic responsibilities. In this table, the deferred monetary incentive and the long-term monetary incentive are reported only in the vesting year in which the granted bonus is paid;

- the column “Salaries and other remuneration” reports base salaries and other elements associated to the base salary paid to the CEO and General Manager, the Chief Operating Officers of Eni’s Divisions and other managers with strategic responsibilities. Also emoluments for offices held in Eni’s subsidiaries, as well as indemnities paid upon termination of the employment contract are reported within such column. Referring to the Statutory Auditors, emoluments paid for positions held on the Board of Statutory Auditors in Eni’s subsidiaries are also reported.

(thousand €)

Name	Position	Term of office	Expiry date of the position ^(a)	Emoluments for service at Eni SpA	Committee membership emoluments	Non-monetary benefits	Bonuses and other incentives	Salaries and other remuneration	Emoluments accrued in 2010, total	Emoluments accrued in 2010, yet to be paid, total	Emoluments accrued in previous years paid in 2010, total	Emoluments paid in 2010, total
Board of Directors												
Roberto Poli	Chairman	01.01 - 12.31	04.11	765			336		1,101			1,101
Paolo Scaroni	CEO and General Manager	01.01 - 12.31	04.11	430 ^(b)		3	2,955 ^(c)	1,032	4,420			4,420
Alberto Cló	Director	01.01 - 12.31	04.11	115	45				160	23	45	182
Paolo Andrea Colombo	Director	01.01 - 12.31	04.11	115	36				151		94	245
Paolo Marchioni	Director	01.01 - 12.31	04.11	115	20				135	39	49	145
Marco Reboa	Director	01.01 - 12.31	04.11	115	45				160	160	160	160
Mario Resca	Director	01.01 - 12.31	04.11	115	45				160	23	45	182
Pierluigi Scibetta	Director	01.01 - 12.31	04.11	115	36				151		94	245
Francesco Taranto	Director	01.01 - 12.31	04.11	115	36				151	18	36	169
Board of Statutory Auditors												
Ugo Marinelli	Chairman	01.01 - 12.31	04.11	115					115	57	57	115
Roberto Ferranti	Auditor	01.01 - 12.31	04.11	80 ^(d)					80	40	40	80
Luigi Mandolesi	Auditor	01.01 - 12.31	04.11	80					80	40	40	80
Tiziano Onesti	Auditor	01.01 - 12.31	04.11	80				39 ^(e)	119	79	79	119
Giorgio Silva	Auditor	01.01 - 12.31	04.11	80					80	40	80	120
Division Chief Operating Officers												
Claudio Descalzi	Exploration & Production	01.01 - 12.31				2	886 ^(f)	1,267 ^(g)	2,155			2,155
Domenico Dispenza	Gas & Power	01.01 - 12.31				1	836 ^(h)	759	1,596			1,596
Angelo Caridi	Refining & Marketing	01.01 - 04.05					374	176 ⁽ⁱ⁾	550			550
Angelo Fanelli	Refining & Marketing	04.06 - 12.31				1	116 ^(j)	376 ^(k)	493			493
Other managers with strategic responsibilities^(l)												
				2,435	263	20	9,630	7,831	20,179	519	819	20,479

(a) The term of position expires with the Shareholders’ Meeting approving the financial statements for the year ending December 31, 2010.

(b) The amount includes the emolument approved by the Shareholders’ Meeting of June 10, 2008, for the position as Director of the Board.

(c) The amount includes the payment of €1,125 thousand relating the monetary deferred incentive granted in 2007.

(d) Compensation for the service is paid to the Ministry for Economy and Finance.

(e) Includes emoluments for the service as Chairman of the Board of Statutory Auditors of AGI and Servizi Aerei.

(f) The amount includes the payment of €237 thousand relating the deferred monetary incentive granted in 2007.

(g) The amount includes the emolument of €520 thousand for the position as Chairman of Eni UK.

(h) The amount includes the payment of €383 thousand relating the deferred monetary incentive granted in 2007.

(i) Pro-rata emolument related to the actual term of position.

(j) Amount related to deferred monetary incentive granted in 2007.

(k) Pro-rata emolument related to the actual term of position.

(l) Managers who have been members of the Eni’s Management Committee, with the CEO and the General Managers of Eni’s Divisions, and Eni Senior Executive Vice Presidents who report directly to the CEO [nine managers].

(m) The amount includes the payment of €1,297 thousand for deferred monetary incentive granted in 2007.